

**Anti-Corruption & Bribery Policy:**

SAMABHAVANA is committed to maintaining the highest standards of integrity and ethics. We have a zero-tolerance approach towards corruption and bribery in all its forms. This policy aims to provide clear guidelines and procedures to prevent, detect, and address corruption and bribery within our NGO. By adhering to this policy, we strive to ensure transparency, accountability, and the responsible use of resources.

**Compliance with Laws:**

- a. SAMABHAVANA will comply with all applicable laws and regulations related to anti-corruption and anti-bribery, including but not limited to the Prevention of Corruption Act, 1988, and the Foreign Contribution (Regulation) Act, 2010.
- b. SAMABHAVANA will also abide by the international anti-corruption conventions and standards, such as the United Nations Convention against Corruption (UNCAC), and any other relevant guidelines or codes of conduct.



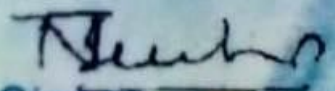
**Prohibited Conduct:**

- a. Bribery: No employee, volunteer, board member, or representative of SAMABHAVANA shall offer, promise, give, solicit, or accept bribes, kickbacks, facilitation payments, or any other improper advantages.
- b. Corruption: No employee, volunteer, board member, or representative shall engage in any corrupt activities, including embezzlement, fraud, misappropriation of funds, or any form of abuse of power or authority.
- c. Conflicts of Interest: Employees, volunteers, board members, and representatives shall disclose any actual or potential conflicts of interest that may compromise their impartiality or integrity. Such conflicts should be managed and resolved transparently and in the best interests of the NGO.

Gifts and Hospitality: All employee, volunteer, board member, or representative of SAMABHAVANA will adhere with the Gift & Hospitality Policy.

Whistleblowing: All employee, volunteer, board member, or representative of SAMABHAVANA will adhere with the Whistleblower Policy.

Conclusion: By adhering to this Anti-Corruption/Anti-Bribery Policy, SAMABHAVANA is committed to upholding the highest standards of ethics, transparency, and accountability. We believe that by preventing and combating corruption and bribery, we can ensure the effective utilization of resources and maintain public trust in our organization's mission and activities.

		
PRESIDENT	SECRETARY	TREASURER